District Guide to Establishing A National Board Certification Program
ABOUT NATIONAL BOARD CERTIFICATION

What is National Board Certification?
The new NBC Process is a voluntary national credential that goes beyond state certification. It is comprised of 4 components which need to be submitted within 3 years. NBPTS Teaching Standards of accomplished practice, what teachers should know and be able to do. It is considered the gold standard for the teaching profession.

Why National Board Certification?
1. Improves student learning
2. Increases teacher self-efficacy
3. Improves professional capital
4. Provides relevant and differentiated professional learning
5. Establishes a career continuum

Why establish a district based NBC program?
Over a decade's worth of research shows that the students of Board-certified teachers outperform their peers in other classrooms on achievement tests and that schools and districts with a high concentration of NBCTs see marked improvements in school culture, collaboration and teacher retention.

Most recently, a 2012 study by Harvard University's Strategic Data Project found that students of NBCTs in the Los Angeles Unified School District made learning gains equivalent to an additional two months of instruction in math and one month in English Language Arts.

The NYSED Albert Shanker Grant provides full funding of the NBC application for eligible teachers. Each eligible teacher’s sponsoring school district shall be eligible to receive a direct reimbursement from the department in an amount up to $500 to cover the cost of supportive services, which may include the cost of hiring a substitute teacher for up to three days or the duration of such eligible teacher’s approval leave, whichever is less. To qualify for such a reimbursement, a sponsoring school district must submit a form. The form and link will be posted on March 1, 2017 on a secure portal. The reimbursement submission period will be from April 1, 2017- June 30, 2017.

Achieving board certification waives the CTLE 100 hour professional development requirement.
ELIGIBILITY, SUPPORT & TIMELINE

Who is eligible to pursue NBC?
Teachers and counselors who have:

- 3 years of classroom experience
- state teaching certification
- access to a classroom
- *tenure (for Albert Shanker Grant funding)

What supports benefit teachers pursuing Board Certification?

- Collegial support guided by a trained facilitator (Candidate Support Provider).
- Emotional support from leadership.
- Albert Shanker Grant- NYSED
- Agreed upon contract language for pursuing and achieving NBC.
- Attending NYSUT Sponsored Summer and Writing Institutes.
- Access to technology-video taping, printing, and support structure.
- Providing professional learning time and hours.

When do I apply?  Personalized Timeline:
All 4 components must be submitted in a 3 yr period.

- Spring—Awareness Session(s)
- Summer—2-3 days Foundations for NBC
- Sept-May –monthly cohort meetings
- Winter—2 day Regional Writing Institute
- Cohort participation may be between 1-5 yrs.
ALIGNMENT OF TEACHER INITIATIVES WITH NATIONAL BOARD CERTIFICATION

How does NBC support policies align with initiatives?

Based on reflection, Teacher Standards, collecting evidence and articulating my practice.

Fulfills the new 100 CTLE (PD) hr requirement for 5 years. Will renew my passion for teaching and learning.

Requires me to analyze student work samples, goals, content knowledge and assessments.

Allows me to grow through learning, collaborating, and leading. Will take me to the next step in my career.

Where does board certification fit in a teacher career continuum?

New York State Teacher Career Continuum

Preparation and Pre-Service

Induction Initial Certification

Performance Management Professional Certification

Career Pathways Teacher Leadership

edTPA

Annual Professional Performance Review

Mentoring

175 hours Professional Development

National Board Certification and Renewal Process
DISTRICT & SCHOOL BENEFITS

How will the district benefit from a NBC Program?

(Hargreaves & Fullan, 2012)

What might potential annual budget look like?

(8:1 ratio/candidates : CSP)

**Candidate Support Provider**

| Supplies-copying |
| Substitute days (2) | --- NYSED |
| Application process (Albert Shanker Grant) |
| Teacher Leadership Development |
| Technology: video equipment |
NATIONAL BOARD RESOURCES

National Board for Professional Teaching Standards  http://www.boardcertifiedteachers.org/
New York State Education Department
    Albert Shanker Grant
    http://www.highered.nysed.gov/kiap/ashanker/albertshanker.html

New York State Teacher Center Locator

New York State United Teachers NYSUT  NYSUT.org
    Fact Sheet On National Board Certification
    Regional Offices  http://www.nysut.org/about/regional-offices

NEA  http://www.nea.org/home/31738.htm
    NEA State Summit Reports  http://www.nea.org/home/18544.htm

Recruiting and Retaining National Board Certified Teachers in Hard-to-Staff, Low-Performing Schools—
Center for Teaching Quality

Teach To Lead Initiative  http://teachtolead.org/

Supporting Organizations